



















































2. Strategic thinking and execution. "Strategic foresight" – the ability to think strategically, often on a global basis—was also frequently cited. One consultant stressed the ability to "set the strategic direction" for the organization; another equated strategic thinking with "integrative leadership." Others emphasized that strategic thinking also calls for the ability to execute a vision, which one respondent called "operating savvy" and another defined as "a high standard in execution." One consultant pointed out that strategic thinking is a relatively new requirement for many functional *C*-level executives, and another noted that the surge in attention to strategic thinking occurred in the decade 2000-2010. [BA1]

## 3<sup>rd</sup> after Leadership & Strategic Thinking

3. Technical and technology skills. The third most frequently cited requirement for C-level executives was technical skills -specifically, deep familiarity with the particular body of knowledge under their auspices, such as law, financials, or technology. Many respondents stressed technology skills and technical literacy. "A C-level executive needs to understand how technology is impacting their organization and how to exploit technology," one respondent asserted. Others stressed financial acumen and "industry-specific content knowledge." In contrast to popular wisdom, many technical skills are not declining but increasing in importance.

- 4. Team- and relationship-building. Many consultants emphasized team-related skills: building and leading teams and working collegially. "A world-class leader must be able to hire and develop an exceptionally strong leadership team he/she cannot succeed as a brilliant one-person player," one asserted. Another said that today's executive must be "more interested and skilled in developing his/her team, less self-oriented." Executives no longer sit behind closed doors," one consultant said; instead they must be "team-oriented, capable of multitasking continuously, leading without rank, resisting stress, ensuring that subordinates do not suffer burnout—and do all of this with a big smile in an open-plan office." One consultant characterized the entire company as a team and described the executive's job as "leading and developing the company's team, from the leadership down to the 'troops."
- 5. Communication and presentation. Collectively, the consultants said the ideal C-suite candidate possesses the power of persuasion and excellent presentation skills—which one consultant called "the intellectual capability to interact with a









## **Digital Transformation**

Gene Batchelder is senior vice president and chief financial officer of GPM Gas

Corporation, a Phillips Petroleum Company subsidiary that is located in Houston, Texas.

My advice to CEOs is this: Your IT function should be run by a great general manager, not by the traditional technology manager. No company can afford to overlook the role information technology can play in spurring organizational change and shaping core business processes. You can no longer delegate the IT function to the back office. Rather, you need to see it as a vital business within your business, run by people with commercial backgrounds who know how to make decisions that are based on ever changing competitive imperatives.

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John F. Rockart is the director of the Center for Information Systems Research at the Massachusetts Institute of Technology's Sloan School of Management in Cambridge, Massachusetts.

More important than what the CEO *knows* about information technology is how he and key members of the organization *think* about it and about their respective roles in ensuring that the organization uses it effectively. The CEO of 1995 must incorporate the capabilities of IT into his "theory of the business," to use Peter F. Drucker's term ("The Theory of the Business," HBR September-October 1994). Equally important, the CEO must see to it that key managers envision their roles appropriately.

































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**Big data Big** Data Analytics: Are Big Data useful in Tourism? 'Word of mouth': Social media, • Customer experience online reviews, service usage, etc. Decisions on services: • Strategic marketing Current To be phased-out Reputation New Technology to be used. Market research Revenue management © Dr. Nick P. Frydas - 2020Feb























Given the huge power of blockchain, it's no surprise many of today's major tech players like Microsoft, Amazon, SAP, and IBM have all introduced a version of blockchain-as-a-Service to go with their cloud offerings. If you've already invested in virtualization




























































**BlockChain** Timestamp Server<sup>2</sup> Nonce is chosen, by trial & error, so that • Hash (as a number) is < than a given small *number*. This is achieved by trying values of the nonce. From 0,1,2,etc., until hash = 00000...0*number*. Hash Hash Block Block nonce nonce Тх Tx Tx Тх Tx Tx .... <sup>2</sup> Nakamoto S., A Peer-to-Peer Electronic Cash System, 4/2014 © Dr. Nikos P. Frydas - 2020Feb







